

 LA Voice

2024

# ANNUAL REPORT



# LETTER FROM ZACH

“And who knows but that you have come to your royal position for such a time as this?” *Esther 4:14, Hebrew Bible*

My 9 year old son loves creating big battle scenes with lego characters—I mean **big**. I regularly come home to a living-room-turned-battle-scene, with good and evil facing off, inspired by whatever movie or story he has heard recently. We humans have been telling stories of struggle and of heroes reluctantly accepting the mantle of leadership for as long as we have existed.

Each of us is royalty in the eyes of the Creator. The journey to discover our power, leadership and passion—to recognize ourselves as the Holy Spirit does—may take a lifetime. The question before us as 2024 ends is: “What am I to do with the time given to me, right now?”

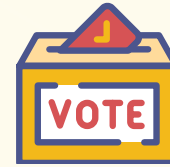
The conditions we currently experience are of human doing—the good and the bad. It stands to reason, then, that your human efforts through LA Voice can change that experience: bring life where there is death, abundance where there is scarcity, connection where there is isolation, and power where there is apathy. As we celebrate our wins, lament our losses, and make sense of the next local, state, and federal governing powers, we know one thing for sure: together, we will shelter each other, lift each other, and bring a better life to ourselves and our people.

Peace and blessings,

Executive Director  
Rev. Zach Hoover



# OUR IMPACT



14,850  
Voter Conversations



3,090 Pledges to Vote



47  
Faith Votes Congregations



290 Leaders Trained

# OUR TEAM



# OUR MISSION

LA Voice is a multi-racial, multi-faith community organization that awakens people to their own power, training them to speak, act, and work together to transform Los Angeles County into one that reflects the dignity of all people.

We believe all people have power and a voice. Every day we amplify that power by uniting diverse faith voices to stand-up for what their communities need, winning changes that improve the lives of all Angelenos.

## EMPOWERING LEADERS



POWER PLAN 2024



Power is organized money and organized people, so this year LA Voice deeply invested in our grassroots leaders.

We held two leadership assemblies where our core leaders came together to ratify our Power Plan and plan for the 2024 Faith Votes Campaign.

We also organized a three-day leadership training with over **100** leaders participating. Our leaders built foundational organizing and public narrative skills like the art of doing one-to-ones, and using public narrative techniques to tell the Story of Self, Us, and Now. This training, alongside many others, gave our leaders the tools to advance our Faith Votes narrative, win on LA County Measure A, and prepare us for the political landscape of 2025.



## ACTIVATING OUR YOUTH

LA Voice's youth cohort continues to develop the next generation of community organizers. This year, the Youth Cohort held a listening campaign to learn about the needs of their peers and loved ones. From that listening campaign, the youth determined that housing insecurity was a key issue, and organized around LA County Measure A as well as our other ballot priorities. Our youth cohort expanded our multi-racial, multi-faith organizing to be **multi-generational**: from Zine-making parties, to all-youth phone banks for Faith Votes, our Youth Cohort brought young people of faith into organizing issues that matter to them.

## OUR FAITH VOTES

As people of faith, we believe that it is our right and our duty to build a Los Angeles county where all people live in abundance. Our civic engagement campaign, Faith Votes, brings us together each election season to exercise our power.

This year, we had three ballot priorities: LA County Measure A, Proposition 5, and an opposition campaign to Proposition 36.



We developed a 'faith-forward' narrative that led with our organizational values and pushed a multi-faith framework, positioning us as thought-leaders and a progressive faith voice. Our leaders developed winning strategies within their communities which allowed them to get over 3,000 people to sign our Faith Votes pledge.

## OUR FAITH VOTES

We are thrilled with our success on LA County Measure A, and while we didn't succeed in passing Proposition 5 or defeating Proposition 36, we are in a prime position to withstand the ramifications of those and other election results that seek to threaten our communities.



## TESTIMONIALS

### Robyn Samuels, Leo Baek Temple



Organizing with LA Voice means I am building relationships within a diverse, faithful network where my perspective is both valued and challenged. In May, I traveled to Sacramento with a small team from LA Voice for a PICO California Restorative Justice Summit and Lobby Day. The task felt urgent, the learning curve was intense, and the camaraderie among old friends and new was exhilarating as we pushed ourselves to strategically rotate speaking roles, feel our power, and gather valuable information. At every appointment, whether being a mostly quiet support person, or telling an emotional personal story while pressing an Assemblyperson, organizing with LA Voice has given me the tools and experience to build power in California, LA County, and within my own community.

## Josiah Hankerson, Youth Cohort Member

As part of the LA Voice Youth Cohort, I found my community within other youth leaders, while LA Voice gave me the skills and confidence to do meaningful advocacy work. Organizing with other young people of faith means that we can focus on issues that matter to us as young people, while also building multi-generational relationships with other LA Voice leaders outside of the youth cohort. I am so moved by all the stories I hear from other leaders; that's what really motivates me to organize with LA Voice.



## Rev. Antonio Gallardo, St. Luke's, Long Beach

LA Voice has been a critical partner to my congregation, St. Luke's of Long Beach, for many years. I don't think we could engage in advocacy for these issues that matter to us in the meaningful way we do without continued partnership with LA Voice. I believe that the power in a congregation resides in the people, not the clergy, and I find a lot of confidence in LA Voice's strategy of developing non-clergy leaders. Through organizing with LA Voice, I've had the pleasure of meeting so many different people from across Los Angeles County and California, from stay-at-home mothers, to field workers, regular people who stand in their power and the conviction of their faith to build real change. They inspire me to continue building power for a future of abundance for us all.



## Rebecca Sager, Monthly Donor

Donating to a LA Voice allows me to support meaningful work that uplifts communities and promotes values of compassion and service. I know that my contribution helps provide resources to an organization that creates real change in power dynamics in a city that often overlooks those on the margins. By giving to LA Voice I am able to play a vital role in creating positive change while aligning my actions with my personal beliefs and values



## INDIVIDUAL DONOR LIST

From 11/1/2023 to  
10/31/2024

### \$5000 and above

Rasheed Newson

### \$2500-\$4999

Glenn and Linda Levie  
Paula and Barry Litt  
Eric Stockel  
Matty and Andrew Wilder

### \$1000-\$2499

Anonymous  
Mark Branson and Nina Lau-Branson  
Dr. Antonio Gallardo  
Denise and John Girardi  
Peter Groffman and Kay Bishop  
Zac and Sarajane Guevara  
Ann Holmquist  
Brian Huff  
Manjusha Kulkarni and Shailendra Halbe  
Annie Lainer-Marquit  
Anslyene Lloyd  
Marty Longbine  
Chase Stafford  
Scott Unger  
Lee Winkelman  
Jennifer and Brian Young

### \$500-\$999

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C Chen  
Jyoti and Vinay Gokhale  
Zachary Hoover and Saskia Pallais  
Rachel Levin  
Scott Minkow and Bill Deliman  
Samantha Musa  
Carlos Rincon  
Benjamin Ross  
Bobbi and Elan Rubinstein  
Rebecca Sager and Samuel Ory  
Heidi Segal  
Wendy Tajima  
Karen and Alan Weil  
Rabbi Julia and David Weisz

### \$100-\$499

Andrea Alatorre  
John Jay Alvaro  
Amy and Jim Ardell

Ricardo Argueta  
Louis Athelstone Chase  
Mudita Bahadur  
Denyse Barnes  
Michael and Ruth Berry  
Wendy Braitman  
Xochitl Bravo  
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Juliana Castillo  
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Michele Chase  
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Chapman and Beverly Clark  
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Eva Cruz-Aedo  
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PJ and Patti Finfrock  
James Fitzpatrick  
Gayle Foley  
Cindy Fong Wong  
Jordana Fraider  
Aaron Frank  
Mrs. Marta Felicitas Galedary  
Pastor Katerina and Santiago Gea  
Gina Geoffrion  
Altaf Ghori  
Marjorie Gilberg  
Anthony Gittelson and Amy Lemisch  
G Gordillo-Banuelos  
Aaron Greenberg  
Josh Groffman and Becky Van Tassell  
Sarah Gross  
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Rabbi Hannah Jensen  
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Scott Shulman and Cipra Nemeth  
Dr. Michael and Dr. Sheila Siegel  
Robert Stephan  
Evelyn Stewart  
Nina Treiman  
Jamie and Oliver Tsay  
Manu Tuuholoaki  
Ravi Verma  
Molly Vetter  
Jennifer Wagner Pavi  
Nancy and Richard Walch  
Michael Walsh  
Adam Weissman  
Elizabeth White  
Brooke Wirtschafter  
Eli Wirtschafter

## FOUNDATION, CORPORATE, GOVERNMENT & NONPROFIT SUPPORTERS

ACCE Institute  
 Black Voters Matter  
 California Calls  
 California Community Foundation  
 The California Endowment  
 Catalyst California  
 Chan Zuckerberg Initiative  
 Civic Spaces Foundation  
 EIX Employee Giving Community  
 Faith In Action National Network  
 GPSN: Catalyzing Excellence in Public Education  
 GRF CPA

Guerrero Strategies  
 Herb Block Foundation  
 The Hilton Foundation  
 INKERIJ  
 Jesuits West  
 JHOG Design & Development  
 Los Angeles Archdiocese  
 Leo Baeck Temple  
 Liberty Hill Foundation  
 Loyola High School  
 MS&I  
 Nefesh LA  
 NEO Philanthropy  
 Partnership for Growth LA  
 Philip & Muriel Berman Foundation  
 PICO California

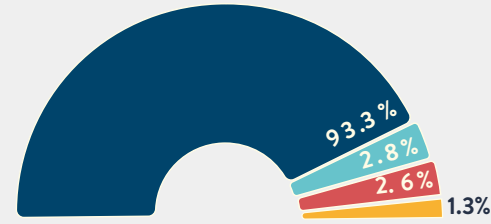
Presbytery of the Pacific  
 Proyecto Pastoral  
 Public Health Advocates  
 The Children's Partnership  
 The Rosalinde and Arthur Gilbert Foundation  
 Unitarian Universalist Church of Long Beach  
 Unite Here Local 11  
 United Way  
 USC Equity Research Institute  
 Weingart Foundation  
 Supervisor Lindsey Horvath  
 Supervisor Holly J. Mitchell  
 Supervisor Hilda L. Solis

## LA VOICE MEMBER CONGREGATIONS

All Saints Pasadena  
 Baldwin Park UMC  
 Blessed Sacrament Catholic Church  
 Chosen Generation Fellowship Church  
 Congregation Or Ami  
 Culver City Presbyterian Church  
 Dolores Mission Catholic Church  
 First Baptist Church of Pasadena  
 Grace UMC  
 Holman UMC  
 Homeboy Industries  
 IKAR  
 Inglewood First UMC  
 Islah LA  
 LA CORE  
 La Asociación Latino Musulmana de Los Angeles

Leo Baeck Temple  
 McCarty Memorial Christian Church  
 Nefesh  
 New City Church  
 Pasadena Mennonite Church  
 Rose City Church  
 Saint Mark UMC  
 St. John the Baptist  
 St. Louis of France  
 St. Luke's Episcopal Church  
 Temple Israel of Hollywood  
 Unitarian Universalist Church of Long Beach  
 Word of Encouragement Church  
 Youth Cohort

## Revenue & Support



Grants & Contributions \$1,258,022

Special events \$37,372

Membership Dues \$34,323

Other income \$17,910

**Total Support & Revenue**  
 \$1,347,627

## Change in Net Assets

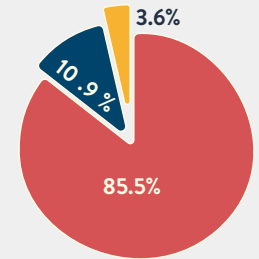
\$1,552,326

December 31, 2022 \$3,788,839

December 31, 2023 \$2,236,513

## FINANCIALS

### Expenses



Program Services  
 \$2,441,319

Management & general  
 \$310,288

Fundraising  
 \$101,640

**Total Expenses** \$2,853,247

## Liabilities

Accounts payable and accrued expenses	\$138,684
Deferred Revenue	\$800
Lease Liability	\$254,635
Due to Related Parties	\$44,427
<b>Total</b>	<b>\$438,546</b>

## Net Assets

Without donor restrictions	\$1,665,219
With donor restrictions	\$571,294
<b>Total</b>	<b>\$2,236,513</b>

**Total Liabilities and Net Assets** \$2,675,059

## 2024 Board of Directors

**Umar Hakim-Dey**  
(Chair)

INKERIJ / ILM  
Foundation

**Francisco Flores**  
Artist & Designer

**Manjusha Kulkarni**  
AAPI Equity Alliance

**Scott Minkow**  
Woodcraft Rangers

**Rev. Najuma Smith-  
Pollard**

Word of Encouragement  
Community Church

## Be A Part Of Our Community

**DONATE.** Support our work by making a donation online at [www.lavoice.org](http://www.lavoice.org) or send a check. You can make a one-time donation or set up a recurring gift. We also welcome used car donations and legacy gifts.

**PARTICIPATE.** Organize in your community and advocate for the issues you care about. Contact us for opportunities or let your clergy or congregation leader know that you want to get involved.

**CONNECT.** Follow us on Facebook, Instagram, and X (formerly Twitter) and receive timely updates on events, actions, and wins. Show your support by sharing our page!

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